



EMPLOYMENT OPPORTUNITY

Equipment Operator II (Internal and External Posting)

Closing Date: Wednesday, February 4, 2026, at 4:00pm (Yukon Time)

Job Type: Full-time; permanent

Department: Public Works

Pay Range: \$34.26 – \$37.44/hour (Range 8 – CA wage grid)

Hours: 40 hours/week

The Equipment Operator II is responsible for the safe operation of heavy equipment to maintain roadways and other municipal infrastructure. The incumbent will complete basic maintenance of all equipment and ensure safety practices are followed, as directed by the department supervisor.

Duties include but not limited to:

- Operate heavy equipment including but not limited to front-end loader, grader, and plow truck to carry out duties necessary for department and organization operations
- Maintain roadways and other municipal infrastructure and facilities as directed by supervisor
- Perform daily safety, cleaning and maintenance checks on fleet vehicles and equipment
- Assist with cemetery grounds maintenance and prepare gravesites, as necessary
- Participate in routine maintenance and cleanup of shop areas
- Assist with the maintenance of inventory
- Handle complaints from the public and report issues to supervisor
- Ensure safe work practices and standards are followed at all time
- Undertake professional development, as required

Qualifications and Experience:

- Must hold valid Class 3 driver's licence
- Possess a Heavy Equipment Operator Certificate or have a minimum of 5 years experience in the operation of heavy equipment such as single axel trucks, front-end loaders, graders, skid-steers, and/or other heavy equipment
- Possess Standard First Aid certification, or have a willingness to obtain
- Experience with general maintenance of equipment and pre and post trip inspections
- General knowledge of vehicle and equipment safety procedures and other workplace safety requirements
- Experience with road construction and maintenance techniques
- Ability to work with minimal supervision
- Strong communication skills

The successful candidate is required to supply copies of all certification and licences required for this position, prior to their start date.

The incumbent is expected to wear protective footwear and hearing protection for safety. This position involves working with a wide variety of customers and the handling of heavy, often dirty materials in a noisy environment. Some duties involve outside work and may occur in poor weather conditions.

The Town of Watson Lake is unionized. The successful applicant will be obligated to become a union member under the Public Service Alliance of Canada.

To apply for this position, please submit an updated resume and cover letter clearly outlining your experience as it relates to this position, to Shannon Bergeron by 4:00pm on Wednesday, February 4, 2026.

Email: csrec@watsonlake.ca

In person: Town Office, 710 Adela Trail, Watson Lake